

# Fellowship Bible Church

## JOY Ministry

Confidential  
Volunteer  
Application

## JOY MINISTRY



*The Joy of the Lord is Our Strength*  
*Nehemiah 8:10*

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**RETURN TO:**  
**Rich Brito**  
**Pastor of Congregational Care**  
**Fellowship Bible Church**  
**3217 Middle Road**  
**Winchester, VA 22602**

# **JOY MINISTRY**

## **Volunteer Application**

Thank you for your interest in serving in the JOY Ministry! It is our desire that this experience will be a blessing to you and to those with disabilities and special needs.

This application is an important first step in becoming a JOY Ministry volunteer. After reading through this material, please complete each question as clearly and concisely as you can. Page three is for you to explain your relationship with Jesus Christ.

Please return your completed application to the Pastor of Congregational Care or the church office. You will be interviewed by the Pastor of Congregational Care and the leadership team of this ministry.

If you have any questions about this application, please contact the church office and ask to speak to a member of the Congregational Care staff. We look forward to getting to know you and to seeing how God will use you in the JOY Ministry.

### **CONGREGATIONAL CARE MINISTRY STAFF**

Rich Brito	Pastor, Congregational Care	540-662-7743
Connie Meadows	Administrative Assistant	540-662-7743
Fellowship Bible Church Office		540-662-7743

# Fellowship Bible Church

## Confidential Volunteer Application

Name \_\_\_\_\_ Date \_\_\_\_\_  
                    Last                    First                    MI

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Home Phone \_\_\_\_\_ Work/Cell Phones \_\_\_\_\_

SSN# \_\_\_\_\_ Birthdate \_\_\_\_\_ Email \_\_\_\_\_

Occupation \_\_\_\_\_ Employer \_\_\_\_\_

Describe any experiences you have working with those with physical or intellectual disabilities:

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List any gifts, training, education, etc. that have prepared you to work with those with physical or intellectual disabilities:

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I am interested in (check all that apply): \_\_\_\_\_ nursery/pre-school/children \_\_\_\_\_ Jr. High

\_\_\_\_\_ Sr. High \_\_\_\_\_ Wednesday Evenings \_\_\_\_\_ Sunday Mornings

How long have you attended FBC? \_\_\_\_\_

Are you a member of FBC?      ( ) Yes      ( ) No

Are you involved in any other ministries at FBC? \_\_\_\_\_

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# TESTIMONY

Please write a brief testimony as to when and how you came to know Jesus Christ as your Lord and Savior.

Please write a brief description of your relationship with Christ today.

**References:** Please provide two references who are familiar with your character, preferably as it relates to working with children, youth, intellectually disabled, or physically disabled persons. References must be at least 18 years old and unrelated to you.

Name \_\_\_\_\_ Day Phone \_\_\_\_\_ Night Phone \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

How long has this person known you and in what capacity?  
\_\_\_\_\_

Name \_\_\_\_\_ Day Phone \_\_\_\_\_ Night Phone \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

How long has this person known you and in what capacity?  
\_\_\_\_\_

**Personal Background:** The questions listed below are necessary in order to provide a safe and secure environment for our children/youth/adults. If the answer is yes to any of these questions, please explain. All information will be held strictly confidential. Thank you for your cooperation and understanding.

1. Have you ever been convicted of a crime (other than minor traffic violations) or a serious juvenile offence?  
Yes \_\_\_\_\_ No \_\_\_\_\_
2. Have you ever been charged with neglect or abuse of a child/youth?  
Yes \_\_\_\_\_ No \_\_\_\_\_
3. In the past five years, have you, or anyone you know, been concerned that you were addicted to alcohol?  
Yes \_\_\_\_\_ No \_\_\_\_\_
4. In the past five years have you used or sold illegal drugs?  
Yes \_\_\_\_\_ No \_\_\_\_\_
5. In the past 5 years have you, or anyone that you know, been concerned that you were addicted to pornography?  
Yes \_\_\_\_\_ No \_\_\_\_\_
6. Has your driver's license ever been suspended or revoked?  
Yes \_\_\_\_\_ No \_\_\_\_\_
7. Other than the matters asked about above, is there any circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and/or care of youth/children/adults or would compromise the integrity of this church?  
Yes \_\_\_\_\_ No \_\_\_\_\_

**Explanations** If you answered yes to any of the questions, please identify the question number and state any pertinent information below or on an extra sheet of paper.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**I UNDERSTAND AND AGREE TO THE FOLLOWING:**

A. The information I have provided may be verified by contacting the persons named in this application and by Secure Search, as well as by background checks of any other state in which I live or have lived. I consent to these background checks. If questions arise concerning my fitness for duty, I will be notified of its nature by the Pastor of Congregational Care. I hereby release from liability of any kind and agree to hold harmless any person or organization that provides information on my background to FBC and its agents. I also release from liability of any kind and agree to hold harmless Fellowship Bible Church, Winchester, VA and the elders, pastors, employees, volunteers and agents thereof.

B. All volunteers who drive for FBC events must have a DMV driving record check. If needed are you willing to drive for FBC events? \_\_\_\_\_ Yes \_\_\_\_\_ No Please initial

C. I agree to regularly attend worship service at Fellowship Bible Church.

D. I have read and agree with the Doctrinal Statement of Fellowship Bible Church and agree to teach in accordance with it.

E. I agree to teach/lead under the authority and direction of the Elder Board and the JOY Ministry Leadership Team.

F. The personal information I have provided will be restricted to the Elders, Pastor of Family Life, and Pastor. Of Congregational Care.

G. I affirm that the information I have given is true and correct.

\_\_\_\_\_ Date \_\_\_\_\_  
Signature of Applicant

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**FOR APPLICATION PROCESSING ONLY:**

Application Reviewed By \_\_\_\_\_ Date \_\_\_\_\_

Approved/Denied By \_\_\_\_\_ Date \_\_\_\_\_

Applicant Notified \_\_\_\_\_ (Date)

# DISCLOSURE AND AUTHORIZATION FOR EMPLOYER TO ACCESS CONSUMER REPORTS

Fellowship Bible Church – 540-662-7743

**AUTHORIZATION**

I hereby authorize, without reservation, the obtaining of “consumer reports” or “investigative consumer” reports by Fellowship Bible Church at any time after receipt of this authorization and throughout my volunteer service, if applicable. I further authorize and request, without reservation, any present or former employer, school, police department, state or federal agency, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about me to furnish SecureSearch or Fellowship Bible Church with any and all background information in their possession regarding me, so that my volunteer qualifications may be evaluated and/or reassessed. I also agree that a fax or photocopy of this authorization with my signature should have the same authority as the original.

**By signing below, I certify: (1) that I have read and fully understand this disclosure and authorization; (2) that all of the information I am providing is true, complete, correct and accurate; and (3) that I have received the attached Summary of Your Rights under the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.).**

*The following is information required in order for Fellowship Bible Church to obtain a complete consumer report:*

FULL LEGAL NAME (First, Full Middle Name, Last Name)	
SOCIAL SECURITY NUMBER	DATE OF BIRTH*
STREET ADDRESS	
CITY, STATE, ZIP CODE	
DRIVER’S LICENSE NUMBER	ISSUING STATE
OTHER OR FORMER NAMES (AKA, Maiden Names, Married Names, Surnames, Etc.)	
_____	_____
<b>CONSUMER’S SIGNATURE</b>	<b>DATE</b>

\* This information will be used for background screening purposes only.

Please list all Counties and States you have lived in since the age of 18.

County	State	Name Used in County	Date From	Date To
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**DISCLOSURE**

In connection with your application for volunteer service with: Fellowship Bible Church. Fellowship Bible Church may obtain a “consumer report” and/or an “investigative consumer report” on you from **SecureSearch**, a consumer reporting agency, or from any third party, in strict compliance with both state and federal law. A consumer report is a communication of information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment purposes. An investigative consumer report is a report obtained through personal interviews with individuals who may have knowledge of your character, general reputation, personal characteristics, or mode of living. The consumer reports or investigative consumer reports may contain information regarding your credit history(if applicable to position), criminal records, driving history records, education records, previous employment history, social security traces, military records, professional licensure records, drug testing, government records, and other types of background information. You further understand that these reports may contain information concerning the reasons for termination of past employment. You are hereby notified that you have the right to make a timely request for the nature and scope of any investigative consumer report. You are further notified that, prior to being denied employment based in whole or in part on information obtained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the consumer reporting agency and a description in writing of your rights under the Fair Credit Reporting Act. Inquiries to **SecureSearch** should be directed to **SecureSearch; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. 1 (866) 891 – 1954.**

**The following are my responses to questions about my criminal record history (if any) with descriptions to any question with a YES answer: Circle your answer for Yes or No**

Name: \_\_\_\_\_

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal offense? (Excluding minor traffic violations)    Yes    No  
    If Yes, please explain:
  
2. Have you ever received deferred adjudication or similar disposition for any federal, state or municipal criminal offense?  
    Yes    No    If Yes, please explain:
  
3. Have you ever received probation or community supervision for any federal, state or municipal criminal offense?  
    Yes    No    If Yes, please explain:
  
4. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States?  
    Yes    No    If Yes, please explain:
  
5. As of the date of this authorization, do you have any pending criminal charges against you?  
    Yes    No    If Yes, please explain:
  
6. Have you ever served in the US Military?    Yes                      No
  
7. If you answered YES to the above question, did you receive a DD214?  
    Yes                      No                      If Yes, can you present the document?:    Yes                      No
  
8. If you answered YES to the above question 6, did you receive an honorable discharge?  
    Yes                      No                      If No, please explain:

\_\_\_\_\_ **Consumer signature**

\_\_\_\_\_ **Date**



***Our Joy Ministry Mission: To promote and facilitate an inclusive community at FBC that provides resources for discipleship and shepherding of individuals with disabilities or other special needs, and recognizes the contribution that all believers bring to the church family.***

- ◆ To provide an environment that intentionally and actively encourages spiritual growth in the lives of all.
- ◆ To develop and equip leaders to effectively minister to those with intellectual and/or physical disabilities and their families.
- ◆ To communicate and interact with care givers in order to assist them in discipling .

Please note that assistance provided through church ministries should not be construed as creating any professional relationship or contractual obligation on the part of any volunteer assistants. The programs administered by FBC are not, and cannot be a substitute for any and all professional or educational programs that you or your family may require.

# Fellowship Bible Church Purpose & Doctrinal Statement

## **PURPOSE STATEMENT**

Out of a desire to glorify God as a spiritual community, the mission of FBC is to prepare and deploy dependent disciples of Jesus Christ, who change their world for Him as they are being changed by Him.

## **DOCTRINAL STATEMENT**

### **THE BIBLE**

We believe that the words of the Old and New Testaments are the complete and final word of God verbally inspired by God and without error in the original manuscripts in any category of knowledge, including science and history, and is of supreme and final authority in all matters about which it speaks. We believe the Bible is to be interpreted in a normal and literal way. (John 10:35; Matthew 5:18; 2 Timothy 3:16; 2 Peter 1:21; I Corinthians 2:13; I Timothy 5:18; I Corinthians 2:14-16; John 16:12-15)

### **GOD**

1. We believe in one God who is eternal and immutable, who exists in three distinct persons: Father, Son, and Holy Spirit. (John 6:27; Hebrews 1:8; Acts 5:3,4; Deuteronomy 6:4; 2 Corinthians 13:14; Matthew 28:19; Isaiah 48:16)
2. We believe that Jesus Christ of Nazareth is the promised Messiah, God the Son in human flesh. That he is totally without sin; was conceived by the Holy Spirit and born of the Virgin Mary; and is both fully God and fully man. (John 1:14; Matthew 1:18-25; John 11:33; John 8:40; Hebrews 1:8; 2:14)
3. We believe that the Holy Spirit is a Person, possessing all the distinctively divine attributes. He is God. He convicts the world of sin, righteousness, and judgment. He regenerates, seals, and sets apart the believer to a holy life. At regeneration He baptizes the believer into the body of Christ and comes to indwell him permanently, bestows spiritual gifts on each one for the common good of the church and fills each one yielded to Him. (I Corinthians 2:10, 11; 12:11, 13; Isaiah 40:13, 14; 2 Thessalonians 2:13; Romans 8:9; Ephesians 5:18)

### **THE PAST, PRESENT, AND FUTURE WORK OF CHRIST**

1. We believe that Jesus Christ died for the sins of all humanity as a substitutionary sacrifice and that all who believe in Him are declared righteous on the basis of His shed blood. (2 Corinthians 5:14; Mark 10:45; Romans 3:24-26; I Peter 3:18; Romans 5:8,9)
2. We believe in the bodily resurrection of Christ, in His ascension into heaven, and in His present life there for us. Jesus now serves as High Priest, Intercessor, and Advocate in our behalf with the Father. (Romans 1:4; John 20:25-27; I John 2:1; Hebrews 7:25; Mark 16:19; Acts 1:9-11)
3. We believe in the personal, bodily return of Jesus Christ in the glory of His Father to set up on earth a kingdom in which He shall reign in righteousness and peace. (Acts 1:11; Matthew 24:30; Revelation 20:4-6; Isaiah 9:6,7; Isaiah 11:2-5)

## **MAN**

1. We believe that the first man and woman were created in the image of God and thus man has great value in God's sight. But man sinned and consequently experienced not only physical death but also spiritual death (which is separation from God). The consequences of this sin affect the entire human race. All human beings are born lost and separated from God and with a sinful nature. (Genesis 1:26-27; 2:17; 3:6; Romans 5:12-19; Ephesians 2:1-3; Mark 7:20-23; John 2:24, 25)
2. We believe that all believers still possess a sinful nature in this life, but that God has made full provision for believers to resist this sinful nature and to live for God through identification with Christ, a knowledge of the Bible, and by the power of the indwelling Holy Spirit. (Romans 5:12-19; 6-8; Ephesians 2:1-3, 10; 2 Peter 1:3; Philippians 2:12-13)
3. We believe in the bodily resurrection of all men. Believers are resurrected to enjoy eternal life with God. Unbelievers are resurrected to experience judgment and eternal suffering, and separation from God. (I Corinthians 15:52; I Thessalonians 4:16; Revelation 20:4-6, 12-15; John 5:28-29; Daniel 12:2; Revelations 21:1-8)
4. We believe that marriage is a sacred covenant between one man and one woman and God for life. We believe that their respective roles of love and submission are to reflect Christ's sacrificial love to the church and the church's submission to the will of God the Father. The husband and wife may have sexual intercourse for both procreation and pleasure. Marriage is the only accepted basis for sexual activity; all other sexual activity whether homosexual or heterosexual amounts to immorality and is sin. Genesis 1:27,28; 2:24; Matthew 19:4-6; Ephesians 5:22-33; Romans 1:18-31; Heb 13:4

## **SATAN**

We believe that Satan is a personal being, the author of sin who provoked the fall of man. We believe that he is the great adversary of God's person, program and people, but is a defeated foe who is destined to eternal punishment in the lake of fire. (Isaiah 14:12-15; Matthew 4:1-11; 2 Corinthians 4:3-4; I Peter 5:8; Revelation 20:10)

## **SALVATION**

1. We believe that man's redemption and reconciliation with God occurs as an act of God's grace, not of works, that the Lord Jesus Christ died for our sins as a representative and substitutionary sacrifice and that all who believe in His death and resurrection are justified on the grounds of His shed blood. (Romans 3:21-24; I Corinthians 15:1-4; Ephesians 2:8-9; John 1:12-13; Titus 3:5-7; I Peter 1:18-21)
2. We believe that all believers are kept eternally secure by the power of God through the new birth, the indwelling and sealing of the Holy Spirit, and the intercession of Christ. (John 10:28-30; John 14:16, 17; I Peter 1:23; Ephesians 4:30; I John 2:1; Romans 8:38, 39; I Corinthians 5:5; Colossians 3:3)

## **THE CHURCH, THE BODY OF CHRIST**

1. We believe that the Church in its invisible form is universal, the true body and bride of Christ. All believers from the day of Pentecost until the Church is caught up to heaven are members of the universal Church regardless of organization affiliation.
2. We believe that as the individual Christian has a responsibility to make Christ known, so does every local church have a corporate responsibility for making Christ known.
3. We believe in the imminent return of Christ for the Church. All members of the body of Christ, living or dead, will at that time be caught up to be with the Lord forever. (I Thessalonians 4:13-18; I Corinthians 15:51-53; Titus 2:13)
4. We believe that the spiritual oversight of the local church is given to a multiplicity of leaders known as elders who share equal authority. The elders are assisted by deacons, when necessary to carry out the ministry. Elders and deacons are selected according to standards expressed by the New Testament. (Acts 14:23, 20:28; Philippians 1:1; 1 Timothy 3:1-13; Titus 1:5-9; I Peter 5:1-4)
5. We believe that Christ ordained the observance of water baptism and the Lord's Supper until He returns. We believe that baptism is an outward testimony of a person's belief in Christ and should be administered upon confession of faith in the Lord Jesus Christ. We believe that the Lord's Supper is a memorial of Christ's death, the elements being symbols of His body and blood. We believe that every Christian in good standing has a right to partake of the elements of the Lord's Supper but that participation should always be preceded by solemn self-examination. (Colossians 1:18; Ephesians 4:4-6; Acts 1:5; 11:15-16; I Corinthians 11:24-26, 28)